



Inspire Global Inc.,

Terms & Conditions

THIS FORM MUST BE COMPLETED AND SUBMITTED BY THE APPLICANT SIGNING THE AGREEMENT.

Inspire Global Independent Business Owner Agreement US Terms and Conditions

I acknowledge that I have received and reviewed the INSPIRE GLOBAL. Independent Business Owner Agreement, including these US Terms and Conditions and the INSPIRE GLOBAL. Policies and Procedures and the INSPIRE GLOBAL. Compensation Plan, which are hereby incorporated into and made part of this Inspire Global. Independent Business Owner Agreement by reference (collectively, the “Agreement”). By signing below, I agree to comply with, and be bound by, the terms and conditions set forth in the Agreement. I acknowledge and agree that the Agreement will become a binding agreement upon me and Inspire Global. a Delaware Corporation, only upon acceptance by INSPIRE GLOBAL, and that INSPIRE GLOBAL. will notify me of acceptance of the Agreement via email to the email address I submit with this Agreement. I understand that INSPIRE GLOBAL. has the right to accept or reject my application to become an Independent Business Owner (“IBO”) in its sole discretion. For purposes of this Agreement, INSPIRE GLOBAL, is referred to as “INSPIRE GLOBAL”. and its parents, subsidiaries and affiliates may be referred to herein collectively as the “INSPIRE GLOBAL” or each individually as an “INSPIRE GLOBAL. “Company”.

I understand that there is no requirement beyond entering into this Agreement and payment of the initial fee to become an IBO. No other purchase of sales or training materials or other services are required to become an IBO and any purchase of sales aids, training materials or training is strictly voluntary. I understand that my advancement to higher qualification levels in the INSPIRE GLOBAL. Compensation Plan is based upon the acquisition of customers and the usage by such customers of products (goods and services) offered by or through INSPIRE GLOBAL. (“INSPIRE GLOBAL Essential Service or Products”), and that I am not obligated to purchase INSPIRE GLOBAL Products. I also understand that if I choose to sponsor others to become IBOs and participate in INSPIRE GLOBAL’s Compensation Plan, I will not receive any compensation whatsoever for the act of sponsoring or recruiting, and that I will be compensated based upon the activities of other IBOs only to the extent of sales made by them to customers of INSPIRE GLOBAL Products.

[Click here for INSPIRE GLOBAL's Policies & Procedures](#)

[Click here for INSPIRE GLOBAL’S Policies & Procedures \(Short Form\)](#)

1. I, the undersigned applicant, represent that I am of legal age to enter into legally binding agreements, and that the information submitted in connection with my application to become an IBO is complete, true and correct. I agree to promptly notify INSPIRE GLOBAL of any changes to such information. If I am executing this Agreement on behalf of a corporation, limited liability company, partnership, trust or other entity, I represent that I have the authority to enter into such agreements for the entity, but nonetheless I agree that in addition to such entity, I will be personally responsible for the performance of all the duties and obligations described in this Agreement.

2. I agree to timely pay for any products, materials, services or other items that I purchase from any INSPIRE GLOBAL. In the event that I am delinquent with respect to such payments, I acknowledge that INSPIRE GLOBAL may offset such debt from any commissions, bonuses, or other compensation earned through the INSPIRE GLOBAL Compensation Plan, or any other monies owing to me (“INSPIRE GLOBAL Payments”).

3. I agree that as an IBO, I am an independent contractor responsible for my own business and not an agent, legal representative or employee of INSPIRE GLOBAL or any carrier, supplier, service provider or other party with whom INSPIRE GLOBAL transacts or contracts business (“INSPIRE GLOBAL Providers”). I acknowledge that my IBO relationship is with Inspire Global. and not with any other INSPIRE GLOBAL Company or INSPIRE GLOBAL Provider. I understand that as an IBO, I am free to select my own means, methods and manner of operation and that I am free to choose the hours and location of my activities under this Agreement, subject only to the terms of this Agreement. I shall have no power or authority to bind INSPIRE GLOBAL, either directly or indirectly, and I will not take any action inconsistent with this limit of authority, including representing in any manner that I am an agent, representative, legal representative or employee of INSPIRE GLOBAL, any other INSPIRE GLOBAL Company or any INSPIRE GLOBAL Provider. I acknowledge that as an independent contractor I am not entitled to holidays, vacations, disability, insurance, pensions or retirement plans, or any other benefits offered or provided by INSPIRE GLOBAL. or any other INSPIRE GLOBAL Company to its employees. I understand that I am solely responsible for remitting any taxes and obtaining any business licenses or insurance required by regulations or authorities to conduct my business. I acknowledge and agree that I will not be treated as or represent myself as an employee for purposes of any federal, state or local statute, regulation, ordinance or other law.

4. I may terminate this Agreement for any reason, at any time, by giving INSPIRE GLOBAL prior written notice at its address of record. INSPIRE GLOBAL may terminate this Agreement pursuant to the INSPIRE GLOBAL Policies and Procedures or in the event that I breach any part of this Agreement.

5. I acknowledge that as an IBO, I am not guaranteed any income nor am I assured any profits or success, and I certify that no claims of guaranteed profits or representations of expected earnings that might result from my efforts as an IBO have been made by INSPIRE GLOBAL or my sponsor. Similarly, I shall not represent directly or indirectly that any person may, can, or will earn any stated amount or that any IBOs are guaranteed success.

6. I understand that the INSPIRE GLOBAL products are offered in different markets on terms and at rates determined by INSPIRE GLOBAL or INSPIRE GLOBAL providers, and that the markets where the products are offered and the terms and conditions or prices thereof may change from time to time without notice.

7. This Agreement shall become effective upon acceptance by INSPIRE GLOBAL and continue for an initial term of one (1) year unless sooner terminated as permitted herein. My relationship with INSPIRE GLOBAL may be extended for additional one year periods by my agreement to the then current INSPIRE GLOBAL IBO US Terms and Conditions, and payment of INSPIRE GLOBAL's annual renewal fee no later than 30 days after each Agreement anniversary date. The annual fee is for services provided by INSPIRE GLOBAL which include but are not limited to tracking of personal customers, tracking of downline IBOs and support services, including but not limited to hosting of an IBO's Inspire Global. direct website, materials and training information on the IBO Back Office, and access to the IBO support call center. I understand that failure to renew within the specified time frame shall result in termination of this Agreement and my relationship with INSPIRE GLOBAL and deactivation of my IBO position, and shall result in the forfeiture of bonuses, commissions or other payments from INSPIRE GLOBAL. However, those rights and obligations which by their nature are intended to survive termination of this Agreement shall survive, including without limitation the provisions governing dispute resolution, indemnification, non-solicitation, confidentiality, and account maintenance fees.

8. I understand that there is a fee to process all INSPIRE GLOBAL payments. I agree that any payments made to me by INSPIRE GLOBAL that remain unclaimed by me after six (6) months shall be held in an account that is subject to an account maintenance fee of \$10 per month (the "Account Maintenance Fee") which shall be deducted by INSPIRE GLOBAL monthly. If there are insufficient funds owed me from which to deduct the monthly Account Maintenance Fee when due, and I do not otherwise pay the Account Maintenance Fee, then the Account Maintenance Fee shall be prorated to reflect the amount of funds remaining and the account shall remain open for an equally prorated amount of time. When no unclaimed amounts are owed to me by INSPIRE GLOBAL the account shall be closed. I further acknowledge that unclaimed amounts owed to me may be subject to applicable escheat laws which may require INSPIRE GLOBAL to deliver unclaimed funds to the state.

9. In the process of selling or otherwise promoting the INSPIRE GLOBAL products, I agree that I will operate in a lawful, ethical and moral manner and I agree to make no false or misleading statements regarding the INSPIRE GLOBAL products or about the various relationships between INSPIRE GLOBAL, the INSPIRE GLOBAL provider(s) and me.

10. I understand that during any investigation by INSPIRE GLOBAL with respect to my breach of this Agreement or my conduct as an IBO, my IBO position status may be suspended by INSPIRE GLOBAL and any INSPIRE GLOBAL payments which may be otherwise owing to me shall be held until final resolution has been achieved. I acknowledge that in the event INSPIRE GLOBAL determines that I have violated this Agreement, including the INSPIRE GLOBAL Policies and Procedures or the INSPIRE GLOBAL compensation plan, INSPIRE GLOBAL may terminate this Agreement and deactivate my IBO position, in which event I will not be entitled to any INSPIRE GLOBAL payments or further commissions or compensation of any kind.

11. I agree to keep accurate records and shall not engage in or perform any misleading, deceptive or unethical practices. I further agree to abide by all federal, state and local laws and regulations governing the sale or solicitation of the products marketed by INSPIRE GLOBAL and/or the INSPIRE GLOBAL provider(s), including but not limited to, all applicable anti-spam legislation and obtaining and maintaining any and all permits and licenses required to perform under this Agreement and I understand that I will be personally liable for any fines and other expenses incurred by INSPIRE GLOBAL, any INSPIRE GLOBAL company provider as a result of any failure to do so. I specifically represent and warrant that I shall not engage in the slamming of a customer.

12. IN NO EVENT WILL INSPIRE GLOBAL INC, ANY OTHER INSPIRE GLOBAL COMPANY OR ANY OTHER INSPIRE GLOBAL INC PROVIDERS BE LIABLE FOR ANY INDIRECT, CONSEQUENTIAL, SPECIAL, PUNITIVE, OR INCIDENTAL DAMAGES, (INCLUDING DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, AND THE LIKE), ARISING OUT OF ANY CAUSE, INCLUDING BUT NOT LIMITED TO, BREACH OF WARRANTY OR THE DELAY, ACT, ERROR OR OMISSION OF INSPIRE GLOBAL, ANY INSPIRE GLOBAL COMPANY OR ANY INSPIRE GLOBAL PROVIDER, OR THE DELIVERY, NONDELIVERY, DISCONTINUATION, OR MODIFICATION OF ANY PRODUCT OR SERVICE BY INSPIRE GLOBAL, ANY INSPIRE GLOBAL COMPANY, OR ANY INSPIRE GLOBAL PROVIDER, EVEN IF INSPIRE GLOBAL HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

13. OTHER THAN THE RETURN RIGHTS DESCRIBED HEREIN, INSPIRE GLOBAL, THE OTHER INSPIRE GLOBAL COMPANIES AND INSPIRE GLOBAL PROVIDERS MAKE NO EXPRESS WARRANTIES, AND THERE ARE NO IMPLIED WARRANTIES. EXPRESSLY EXCLUDED ARE ALL WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. NO ORAL OR WRITTEN INFORMATION OR ADVICE GIVEN BY INSPIRE GLOBAL, ANY INSPIRE GLOBAL COMPANY, ANY INSPIRE GLOBAL PROVIDER, OR THEIR AGENTS OR EMPLOYEES WILL CREATE A WARRANTY OR IN ANY WAY INCREASE THE SCOPE OF THE FOREGOING WARRANTY.

14. INSPIRE GLOBAL shall periodically make various sales literature, promotion materials, training and other products available for my use in conducting my business as an IBO. I, however, am under no obligation to purchase any quantities of those materials or services at any time. Rather, I will have the option to order and purchase any materials or services which I may choose. If I choose to purchase such materials then I may return any unused, unopened and currently marketable items for up to one year and receive a refund of 90% of the purchase price. I will be responsible for the cost of shipping said materials to INSPIRE GLOBAL.

15. I acknowledge that I have the right to sign up as many personal customers as I wish. For each personal customer signed, I will be eligible to receive a commission from my personal customers' usage payments for INSPIRE GLOBAL products and from usage payments from personal customers in my network of IBOs in accord with the currently valid INSPIRE GLOBAL compensation plan. I understand that eligibility to receive INSPIRE GLOBAL payments is conditioned upon being an active IBO with a valid Agreement in effect on the date such

compensation is scheduled to be paid. INSPIRE GLOBAL reserves the right to vary or change eligibility as set out in the INSPIRE GLOBAL compensation plan. Any other payments I receive will be based upon fulfilling certain terms of qualification as set forth by the INSPIRE GLOBAL compensation plan. I agree that as an INSPIRE GLOBAL IBO, I shall place primary emphasis upon the sale of INSPIRE GLOBAL products to customers. Under certain circumstances, commission rates may be adjusted for promotional products or negotiated pricing.

16. I agree to indemnify and hold INSPIRE GLOBAL, the other INSPIRE GLOBAL companies, the INSPIRE GLOBAL providers and their respective shareholders, directors, officers and employees harmless from any and all claims, damages, and expenses, including any attorney's fees, arising out of my actions or omissions in connection with this Agreement.

17. This Agreement shall be governed by the laws of the state of Florida and the Federal Arbitration Act, as specified in Section I3.3. of the INSPIRE GLOBAL. policies and procedures. In the event of a dispute between INSPIRE GLOBAL and me as to our respective rights, duties and obligations arising out of or relating to this Agreement, it is mutually agreed that such disputes shall be exclusively resolved through the process and according to the provisions specified in Section I3.3. of the INSPIRE GLOBAL. Policies and Procedures ("Dispute Resolution Provisions"). INSPIRE GLOBAL. and I agree that, notwithstanding Section 18 below, to the extent of any inconsistency, the Dispute Resolution Provisions in the INSPIRE GLOBAL. Policies and Procedures shall control. The Dispute Resolution Provisions require, without limitation, and except as otherwise expressly stated, that INSPIRE GLOBAL. and I will resolve all disputes through binding arbitration before the American Arbitration Association pursuant to the Commercial Rules of Arbitration. Both INSPIRE GLOBAL. and I agree that all disputes will be resolved on an individual basis and that each may only bring claims against the other in an individual capacity (and not as a claimant or class member in any purported class or representative proceeding).

18. I acknowledge that INSPIRE GLOBAL fully reserves its right to amend this Agreement at any time by notifying me of the changes, including by posting the revisions on the INSPIRE GLOBAL website (www.goinspireglobal.com). Any changes to this Agreement made by INSPIRE GLOBAL may apply: (1) upon the date of execution or posting of the amended Agreement on the INSPIRE GLOBAL website, or (2) prospectively to some specified date in the amendment. Any such changes are incorporated as part of this Agreement. No amendment shall apply retroactively.

This Agreement, including the US Terms and Conditions, the INSPIRE GLOBAL. Policies and Procedures and the INSPIRE GLOBAL. Compensation Plan which have been incorporated herein by reference, constitutes the entire agreement between the parties hereto and shall not be modified or amended except as described herein. In the event of a conflict between the US Terms and Conditions and the INSPIRE GLOBAL. Policies and Procedures or the INSPIRE GLOBAL Compensation Plan, the US Terms and Conditions shall control.

For purposes of this Agreement, my address as submitted by me with this Agreement shall be deemed to be my correct address unless and until notification of a change of address is provided by me to INSPIRE GLOBAL.

19. I understand that I may not assign this Agreement without the prior written consent of INSPIRE GLOBAL, which may be withheld, conditioned, or delayed in INSPIRE GLOBAL's sole discretion. This Agreement shall be binding upon and inure to the benefit of heirs, successors and permitted assigns of the parties hereto. If any provision of this Agreement is determined by any authority of competent jurisdiction to be invalid or unenforceable in part or in whole for any reason whatsoever, the validity of the remaining provisions or portions thereof shall not be affected thereby and such authority should reform this Agreement to the extent necessary to render the otherwise unenforceable provision or portion thereof valid and enforceable.

20. I acknowledge that I may receive proprietary and confidential data or information of INSPIRE GLOBAL and/or INSPIRE GLOBAL Provider(s) which is not publicly known or available to the competitors of INSPIRE GLOBAL or INSPIRE GLOBAL Providers, including but not limited to information about INSPIRE GLOBAL Products, customers, and IBOs ("Confidential Information"), and I agree that I shall treat such Confidential Information as strictly confidential and that I may not, directly or indirectly use, sell, lend, lease, distribute, license, give, transfer, disclose, disseminate, reproduce or otherwise communicate any such Confidential Information to any person or entity for any purpose other than as authorized by INSPIRE GLOBAL in writing. I represent and warrant that I will comply with all INSPIRE GLOBAL policies and procedures relating to confidential and proprietary information, and I agree that all prohibitions against disclosure of Confidential Information shall survive the termination of this Agreement.

21. During the term of this Agreement, I agree that I shall not, directly or indirectly, sell or solicit customers for products offered by or through

INSPIRE GLOBAL through any person or entity other than that specifically designated or approved in writing by INSPIRE GLOBAL. I agree that I shall not, during the term of this Agreement and for a period of two (2) years thereafter, directly or indirectly, divert, entice, knowingly call upon, sell or solicit, take away or move any customer of INSPIRE GLOBAL, any other INSPIRE GLOBAL Company or any INSPIRE GLOBAL Provider, whether or not I originally procured or brought such customer to INSPIRE GLOBAL, any other INSPIRE GLOBAL Company or INSPIRE GLOBAL Provider (such activities are collectively referred to and included herein as 'solicitation'). All customers solicited by an IBO on behalf of INSPIRE GLOBAL, any other INSPIRE GLOBAL Companies or INSPIRE GLOBAL Providers are deemed to be customers of INSPIRE GLOBAL, the other INSPIRE GLOBAL Companies or the INSPIRE GLOBAL Provider (as applicable) and not of the IBO. I understand that such non-solicitation prohibition shall be strictly enforced and that each other INSPIRE GLOBAL Company and each INSPIRE GLOBAL Provider shall be a third-party beneficiary of this prohibition. Further, during the term of the Agreement and for a period of one (1) year thereafter, I may not enter into a direct marketing relationship with any INSPIRE GLOBAL Provider.

During the term of this Agreement and for a period of one (1) year thereafter, I shall not solicit an INSPIRE GLOBAL Company IBO, whether active, inactive, individual or entity, to participate in a network marketing program offered by any other company. Each INSPIRE GLOBAL Company shall be a third-party beneficiary of this prohibition. Without limiting in any way INSPIRE GLOBAL's or any other INSPIRE GLOBAL Company's right to pursue all rights and remedies available to it, violation of this covenant and condition will result in, but is not limited to, forfeiture

of all rights in any IBO position and INSPIRE GLOBAL. Payments, including all current and future commissions, bonuses and payments of any kind.

*****NOTICE OF CANCELLATION*****

I may cancel this transaction, without penalty or obligation, for a full refund, if postmarked within five (5) business days from the date of this Agreement, exclusive of the date of signing. I understand that if I cancel after the ten (10) day period, I am not entitled to a full refund. This

limitation is subject to and shall be deemed modified to reflect the limitations required by any state law, including the state of Georgia. If I cancel within the five (5) business days from the date of this Agreement, any payments made by me under this Agreement and any instrument executed by me will be returned within fifteen (15) business days following receipt by INSPIRE GLOBAL. of my Cancellation Notice.

To cancel this Agreement, I must deliver personally or via courier or by registered or certified mail return receipt requested, a written, signed, dated copy of a Notice of Cancellation to: INSPIRE GLOBAL, Inc. Headquarters located at 6440 Southport Parkway Suite 300 Jacksonville, FL 32216.

Where applicable state law on cancellation is inconsistent with INSPIRE GLOBAL policy, such state law shall be in force.

Your digital signature is required.

Enter the last four digits of your SSN/Tax ID.

Yes, I want to become an Independent Business Owner. Neither I, nor my spouse/life partner (unless they are my sponsor), have had any other interest and/or benefit in any other INSPIRE GLOBAL IBO position within the 12 months prior to the effective date of this Agreement. I have read and agree to be bound by all of the Terms and Conditions of this Agreement, including the US Terms and Conditions, the INSPIRE GLOBAL. Policies and Procedures and the INSPIRE GLOBAL Compensation Plan, all of which are incorporated into this Agreement and are available for me to review, store, or print at www.goinspireglobal.com

I verify that I have carefully reviewed and fully understand INSPIRE GLOBAL's income opportunity presentation materials, which can be found on The INSPIRE GLOBAL website www.goinspireglobal.com. I acknowledge that INSPIRE GLOBAL. has a global commitment to integrity, and as an INSPIRE GLOBAL Independent Business Owner, it is my responsibility to uphold this commitment and always operate my business with integrity.